



**Barcombe Hamsey Plumpton
Skylark Federation**

Equality Information and Objectives

**Reviewed and approved by FGB: 06.02.20
Review: Spring 2021**

SignedChair of Governors Date

Signed Executive Headteacher Date

The Equality Act 2010 requires schools to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of our data and other evidence.

Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages.

We will review, regularly, the progress we are making to meet our equality objectives.

Equality Objectives 2018-2021

Aim:	Target group(s)	Action:	Who's responsible?	Dates from and to:	Milestone/progress
To celebrate diversity of other cultures and countries.	All pupils	Identify opportunities in the curriculum to look at other cultures and countries.	Senior Leadership Team and Teachers	Sept 2018 – Sept 2021	Sept. 2019 – Review curriculum content highlighting specific cultures and raising the profile of countries in Africa and South America.
To celebrate the festivals of a range of cultures and countries.	All pupils	Use collective worship to celebrate the festivals.	SLT and teachers	Sept 2018 - Sept 2021	Sept. 2019 – Review curriculum content highlighting specific cultures and raising the profile of countries in Africa and South America.
To increase pupil and staff awareness of other countries and cultures.	All staff and pupils.	Use world events to explore other countries and cultures.	SLT and teachers	Sept 2018 – Sept 2021	Celebrate Black History Month. Through assemblies raise awareness of cultural diversity. Through curriculum design. Teach children the similarities and differences of people's lives in our country and other.